

SecurityHQ Modern Slavery and Human Trafficking Statement

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Introduction

This Modern Slavery and Human Trafficking Statement ("Statement") is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31 December 2022.

SecurityHQ ("the Company") is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organizational Structure

SecurityHQ Ltd is the parent Company of the SecurityHQ group and has business operations in the United Kingdom and the following countries:

- India;
- United Arab Emirates;
- United States of America;
- Republic of South Africa; and
- Australia

We operate in the Cyber Security sector.

For more information about the Company, please visit our website: Securityhq.com

Policies

We implemented several internal policies to ensure that we conduct business in an ethical and transparent manner.

We make sure our suppliers are aware of our policies and adhere to the same standards.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we perform the following due diligence procedures:

- Risk Assessment;
- Vendor Assessment; and
- Vendor Certification

Our due diligence procedures aim to:

- Identify and act on potential risks in our business and supply chains;
- Monitor potential risks in our business and supply chains;

- Reduce the risk of slavery and human trafficking occurring in our business and supply chains; and
- Provide protection for whistleblowers.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain through:

- Regular review of all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment since we do not subcontract and follow fit and proper processes when engaging suppliers. We monitor our vendor certification for compliance with Modern Slavery Act (MSA) laws and regulations.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure to comply with our policies and procedures by any of our suppliers, we will seek to terminate our relationship with that supplier immediately.

Effectiveness

The Company uses key performance indicators (“KPIs”) to measure its effectiveness and ensure that slavery and human trafficking are not taking place in its business and supply chains. These KPIs are as follows:

- We will educate our staff on modern slavery issues and increase awareness within the Company.
- We will perform a regular audit of key suppliers each year.

Training Staff

The Company requires its staff to complete regular training and ongoing refresher courses on slavery and human trafficking. The Company's training covers:

- The initial steps to be taken if slavery or human trafficking is suspected.
- The process to escalate potential slavery or human trafficking issues to the relevant parties within the Company.

The Statement was approved by the board of directors.

Feras Tappuni, CEO
SecurityHQ
May 2023

